

Mergon Group

Aoife Beirne

Mergon Group – Deputy CEO

October 5th 2023





Mergon Group.

We design, develop and manufacture assemblies and components

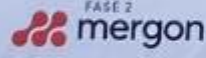
For the **automotive, healthcare** and **industrial** sectors

With **5 manufacturing locations**

Over **1,000 employees**

Headquartered in **Ireland**





CEREMONIA DE COLOCACIÓN DE LA PRIMERA PIEDRA



an
post





Why?





1/3

of Americans say that in the last 3 months they've actively tried to buy products packaged in something other than plastic

DEMAND SUSTAINABILITY



“Sustainability and economic success go hand in hand at the BMW Group. As a premium manufacturer. We have the ambition to lead the way in the area of sustainability.”

Oliver Zipse

Chairman of the Board of Management of
BMW AG







How?

Our strategy.



Our Vision & Our Values.

Our sustainability vision.



We Mould Ideas for a Sustainable Future

To be the leader in our industry, embedding sustainability at the core of everything we do and ensuring we have a positive impact on our environment, our employees and our community.

Our values.

Care	Confidence	Curiosity
We care about our colleagues, customers and communities. We take our responsibilities seriously and strive to be a responsible, ethical, fair business that we can all be proud of.	We are competent, capable professionals who can be trusted to do what we say we'll do. We are careful, yet fearless. We invest in our people and processes to ensure we continue to grow and do our best work every day.	We are innovators, good listeners, imaginative problem solvers. We embrace change to help our customers, colleagues and ourselves. We challenge conventional thinking with imagination.

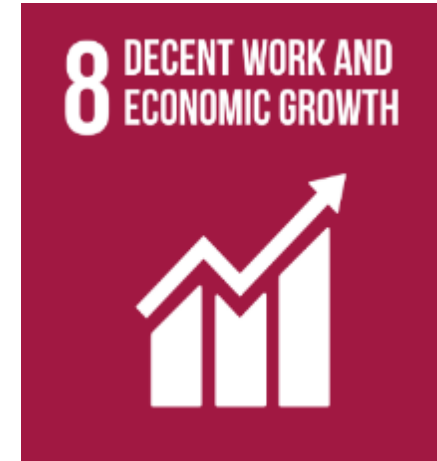
Sustainable Development Goals.



Sustainability Framework at Merigon.



Our Goals.



Goal 1: Climate Action	Goal 2: Responsible Consumption & Production	Goal 3: Decent Work	Goal 4: Quality Education
Decarbonize our operations and minimize our impact on the environment and our community	Minimize the usage of natural resources during production and the waste produced	Provide a safe healthy and inclusive workplace of all employees while supporting our local community	Encourage and support personal and professional growth for all employees, Promote STEM careers and inspire students to choose engineering

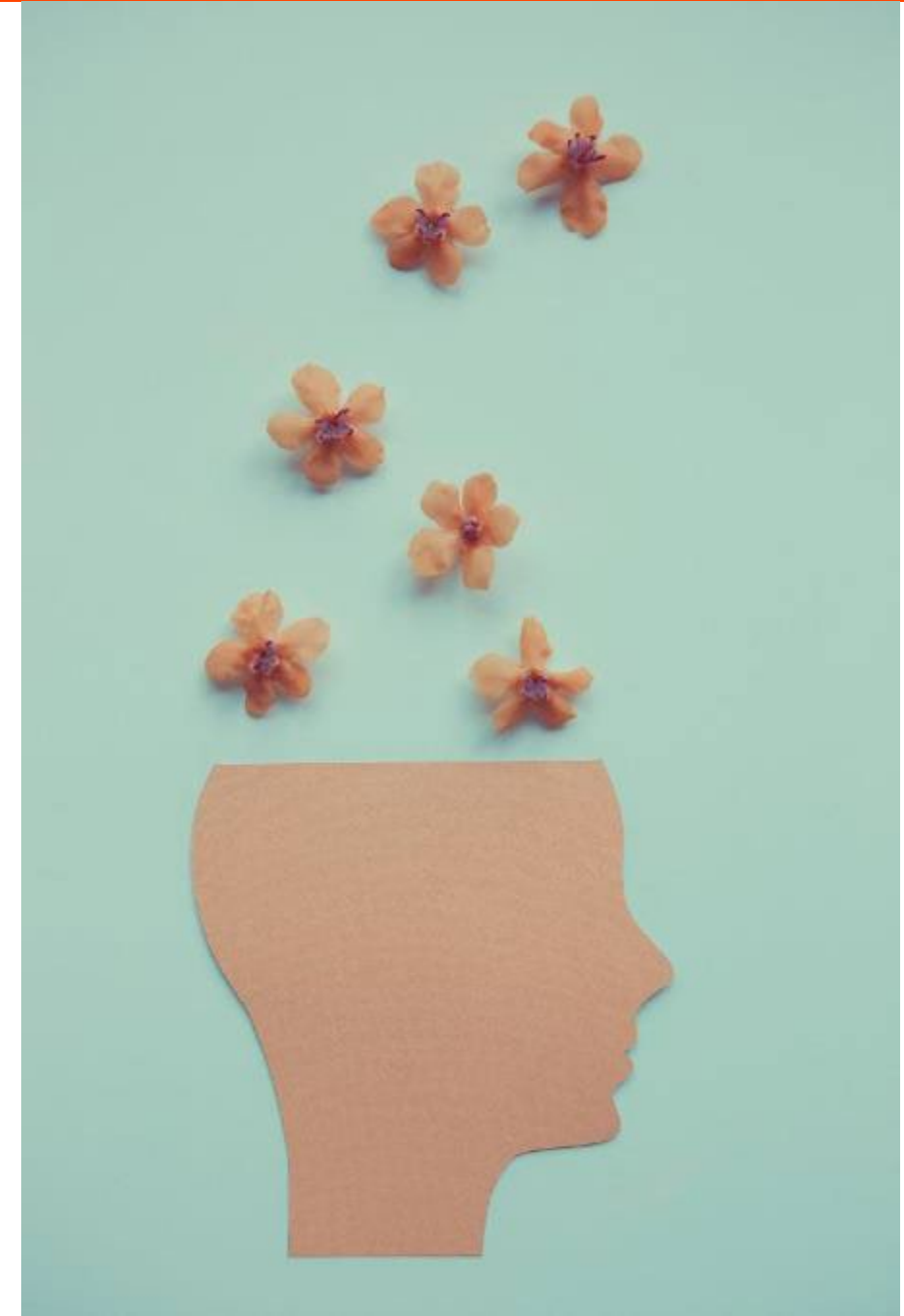
Break Out Session.

Ask yourself....

- What **Sustainable Development Goals** align with your values? (personal, company, community)
- What work are you or your company doing that fits under one or more of the goals?

Write on the flip chart....

- Select a maximum of 4 Sustainable Development Goals that you believe your company can most positively impact
- List activities that you are already working on underneath each of the goals



What?

Case Study 1: Customer driven – carbon reduction.

Climate Action - Decarbonise our operations and minimize our impact on the environment and our community

2030 Targets:

- 100% carbon neutrality
- 100% electric forklift trucks and company EV cars
- 100% renewable energy

Achievements to date:

- Carbon Footprint Measurement – Scope 1, 2 and 3
- Energy Management initiatives launched
- Carbon Neutral Buildings in our European facilities

Next Steps:

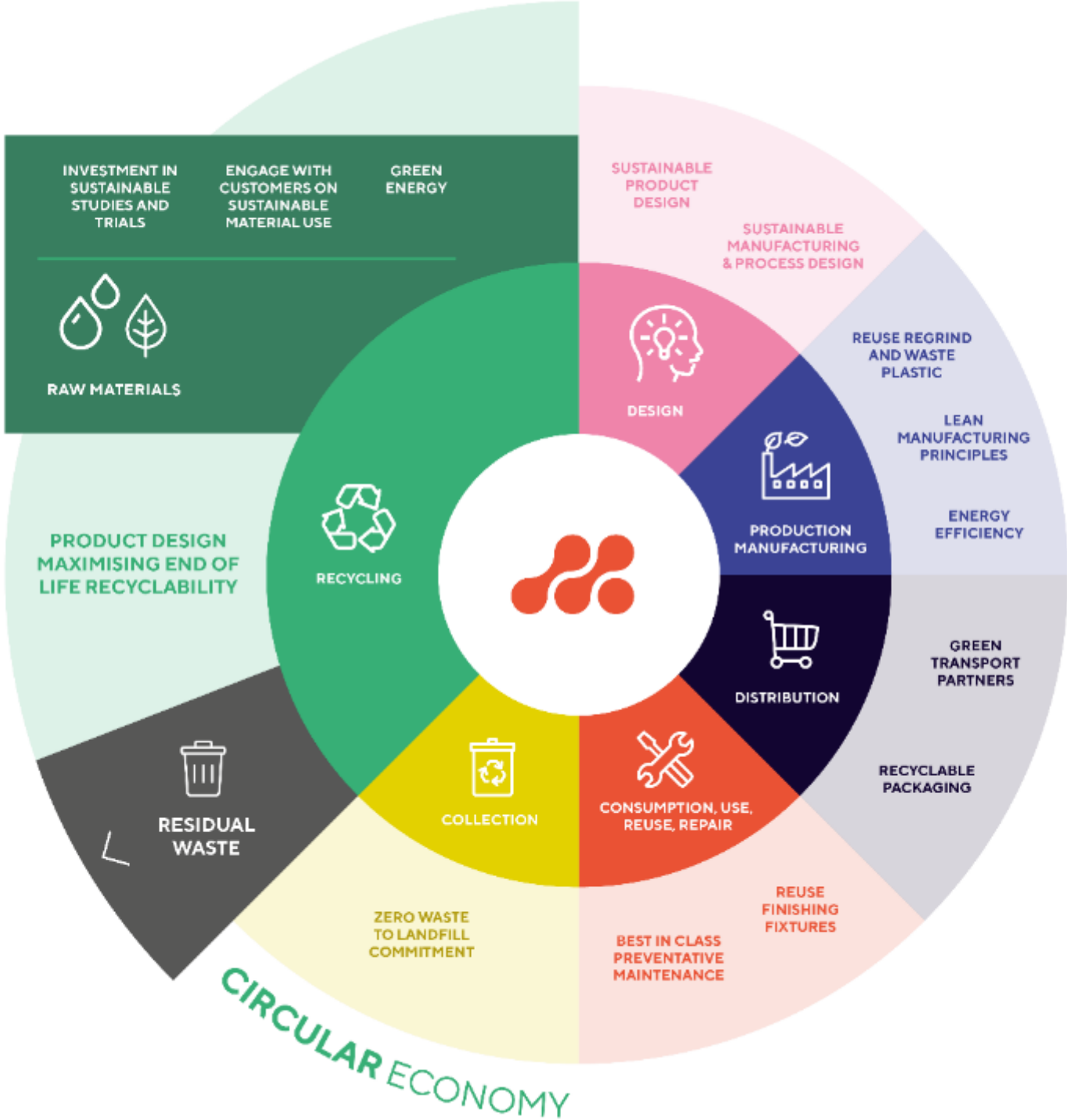
- Focused engagement with our resin suppliers
- Innovative solutions required for energy management



Case Study 2: Embedding Sustainability in everything we do.

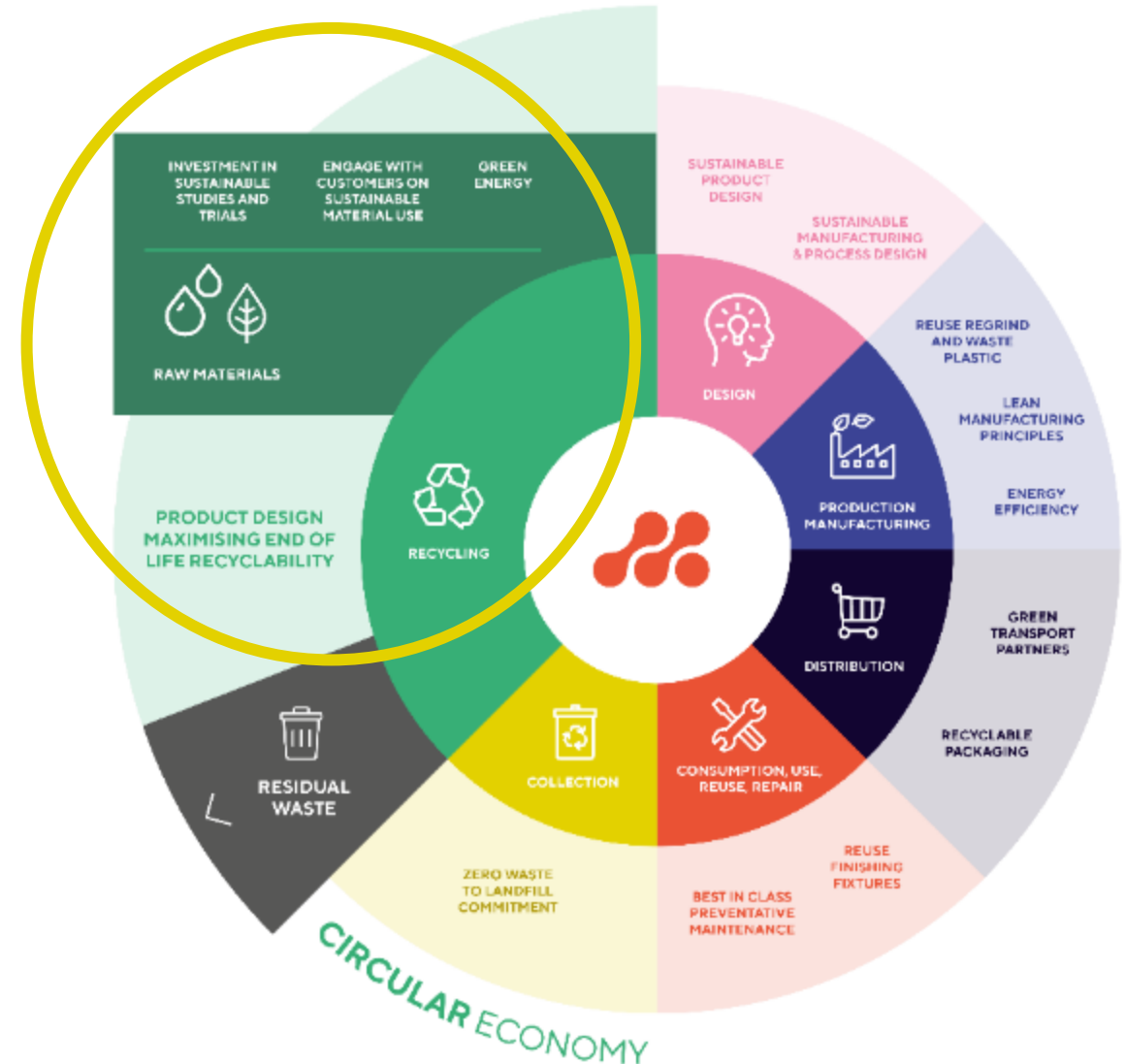


Operations Team



Case Study 3: One Department, Four Sustainable Development Goals.

- **Product and Process Design** - designing for the future
- **Sustainability check list** - Mold size, Part weight, Material type
- **Operator centricity** – involving the operator throughout the design process
- **Constantly learning** - Product Carbon Footprint



Sustainability - a competitive advantage.



SUSTAINABILITY

PLASTIC WITH PURPOSE

A CONSCIOUS MANUFACTURER

CARBON NEUTRAL BY 2030



Thank You

